

	Superior	Average	Poor	Unobserved		
	1	2	3	4	5	N/O
11. Responsibility						
Comments:	_____					

12. Punctuality						
Comments:	_____					

13. Physical Stamina						
Comments:	_____					

14. Flexibility						
Comments:	_____					

15. Sense of Teamwork						
Comments:	_____					

16. Sense of Humor						
Comments:	_____					

How long have you known the applicant? _____

In what capacity have you known the applicant? _____

If past employer, was the individual eligible for re-hire? _____

Would you employ the applicant for a position of responsibility with children? Why? Why not? _____

Additional comments: _____

Thank you for your time in completing this form. This applicant will not be considered until all references have been received. **PLEASE RETURN TO THE ADDRESS BELOW AS SOON AS POSSIBLE.**

Your name _____ Occupation _____

Address _____

Phone # (____) _____

If we have any additional questions, may we contact you? Yes ___ No ___ Best time to call: _____

Signature of Reference _____ Date: _____

**RETURN TO: St. Vincent de Paul Camp
1298 Main Street, Buffalo, N.Y. 14209**