

		Superior		Average	Poor	Unobserved	
		1	2	3	4	5	N/O
11.	<b>Responsibility</b> Comments: _____						
12.	<b>Punctuality</b> Comments: _____						
13.	<b>Physical Stamina</b> Comments: _____						
14.	<b>Flexibility</b> Comments: _____						
15.	<b>Sense of Teamwork</b> Comments: _____						
16.	<b>Sense of Humor</b> Comments: _____						

How long have you known the applicant? \_\_\_\_\_

In what capacity have you known the applicant? \_\_\_\_\_

If past employer, was the individual eligible for re-hire? \_\_\_\_\_

Would you employ the applicant for a position of responsibility with children? Why? Why not? \_\_\_\_\_

Additional comments: \_\_\_\_\_

Thank you for your time in completing this form. This applicant will not be considered until all references have been received. **PLEASE RETURN TO THE ADDRESS BELOW AS SOON AS POSSIBLE.**

Your name \_\_\_\_\_ Occupation \_\_\_\_\_

Address \_\_\_\_\_

Phone # ( ) \_\_\_\_\_

If we have any additional questions, may we contact you? Yes \_\_\_ No \_\_\_ Best time to call: \_\_\_\_\_

Signature of Reference \_\_\_\_\_ Date: \_\_\_\_\_

**RETURN TO: St. Vincent de Paul Camp  
1298 Main Street, Buffalo, N.Y. 14209**